



**Redding School of the Arts**  
California Nonprofit Benefit Corporation  
Adopted Board Meeting Minutes

**Tuesday, March 8, 2022**

**Open Session: 5:45 p.m.**

Meeting called to order by Presiding Officer Jean Hatch at 5:45 p.m.

Roll Call/Establish Quorum:

Jean Hatch, President	<u>X</u>
Heather Wright, Vice President	<u>X</u>
Lisa Stewart, Treasurer	<u>X</u>
Jonathan Sheldon, Secretary	<u>X</u>
Andrew McCurdy, Community Member	<u>X</u>
Daria O'Brien, Community Member	<u>X</u>

Additional Non-Voting Participants

Lane Carlson, Executive Director	<u>X</u>
Margaret Johnson, Outgoing Exec Director	<u>X</u>
Wendy Sanders, Special Ed Director	<u>X</u>
Carol Wahl, Principal	<u>X</u>
Cathleen Serna, Business Serv Provider	<u>X (via video conference)</u>
Robyn Stamm, Business Serv Provider	<u>X</u>
Sophia Zaniroli, Staff Liaison	<u>X</u>

Board Recorder: Adel Morfin

Onsite Guests: Ian & Natasha Anderson, Jackalyn Corn, Jennifer Haslerud, Mari McCurdy, Candice Percia, and Byron Wylie.

Zoom Video Guests: Jessica Christian, Aaron Hatch, Brayden Jones, Cassie Plummer, Maryann Potts, Cathleen Serna, Linda Schexnayder, Lissa Uhleman, Katie Vernon, Tammy Von Horn, and Carla Zimmerman.

**DIRECTORS REPORT:**

- **Lane Carlson:**  
Reported it's been a busy month at RSA. Administration is planning for the coming school year, including high school needs. A high school informational meeting is scheduled for Thursday, March 10<sup>th</sup>. Student and staff applications have been coming in.  
Lane reported looking forward to the lifting of the mask mandate on 3/12.
- **Margret Johnson:**  
Nothing to report at this time

**PRINCIPAL REPORT:**

- **Carol Wahl:**  
Reported RPD Officer and Board Member, Jonathan Seldon, was on site Monday and provided RSA staff with a refresher training on ALICE. Administration plans to implement ALICE training materials for students next year.  
She reported on upcoming events for March: 3/10 Mr. Wylie's Middle School Concert, 3/16-3/17 Mr. Burkett Concert, 3/21 8<sup>th</sup> Grade Trip, and 3/30-3/31 6<sup>th</sup> Grade Trip.

### **STAFF LIAISON REPORT:**

**- Sophia Zaniroli:**

Reported teaching staff have been discussing the lifting of the mask mandate on 3/12 with their classes this week. They want to ensure that with the change to the mandate they are being sensitive to each student's mask choice and respecting their decision.

The RSA Auction took place last week. Teachers are coordinating with families who purchased staff auction items.

Science Theme Day is coming up on 4/7. Teachers are busy working on their classroom activities.

### **GOVERNING BOARD REPORT:**

- **Jonathan Sheldon:** Thanked Carol Wahl for the opportunity to provide RSA staff with ALICE training. He stated it was great to be back on site and interact with staff once again.
- **Daria O'Brien:** Nothing to report at this time
- **Heather Wright:** Nothing to report at this time
- **Andrew McCurdy:** Nothing to report at this time
- **Jean Hatch:** Nothing to report at this time
- **Lisa Stewart:** Nothing to report at this time

### **GOVERNING BOARD CORRESPONDANCE:**

- The board acknowledges having received and reviewed board correspondence from multiple RSA parents.

### **PUBLIC FORUM:**

*Hearing of persons desiring to address the Board on a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).*

- Jennifer Haslerud addressed the board. She thanked the board for all they have done over the last couple years. She expressed her family's gratitude for the board's decision early on to return to in-person learning five days per week. She stated the board ensured RSA's Charter was safe, made sure the school had teachers, and continued to educate children. She stated the board's hard work is seen and recognized by many RSA families.

### **CONSENT AGENDA:**

*Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.*

*It is understood that Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.*

- 1.1 Approve 2/8/2022 Minutes
- 1.2 Approve February Warrants
- 1.3 Approve Trumpet Donation to Strings Program – Philomene Swenson
- 1.4 Approve Art Education Month Resolution – March 2022
- 1.5 Approve Annual 2021/22 Consolidated Application
- 1.6 Approve 2022/23 Elementary & High School Instructional Calendars – 2nd Read
- 1.7 Approve 2022 COVID-19 Supplemental Paid Sick Leave SB114

Heather Wright moved to approve the consent agenda as listed, seconded by Lisa Stewart. Vote 6 Ayes: 0 Nays.

**Call for Requests from the Audience to Speak to Any Item on the Agenda:**

*The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.*

- See Agenda Item 2.5 for Public Comment

**DISCUSSION/ACTION AGENDA:**

**2.1 Discussion: Finance Committee Meeting Update**

Lisa Stewart reported the Finance Committee met twice to review the 2<sup>nd</sup> Interim Budget, budget assumption, revenue, ADA, MYP, and the specific items requested by the Governing Board. She stated the committee plans to table the review of a potential COLA increase to certificated and classified salaries until the next finance meeting. Planned deficit spending represents revenues received in a prior year that are being expended in the current year.

Overall the budget is reasonable and demonstrates the school is fiscally solvent for the next three years.

The Finance Committee reviewed the all financial reports and recommends the board adopt the 2<sup>nd</sup> Interim Budget and MYP.

Moving forward the committee plans to review a possible COLA increase to the salary schedules, include building maintenance costs, and update MYP assumptions for staffing and high school construction costs.

**2.2 Discussion/Action: 2021/22 Second Interim Budget & MYP**

Robyn Stamm reviewed the budget comparison of revenues and expenditures between 1<sup>st</sup> interim and 2<sup>nd</sup> interim. She stated revenues were higher than originally expected due to ADA, special one-time monies.

She reviewed expenditure variances reporting cost savings in certificated salaries and benefits due to Margaret Johnson's part-time employment status and an increase to services and other operating expenses due to some one-time funds being expensed.

Margaret Johnson shared a pie graph of the 2021/22 Second Interim Budget expenditures so the board could get an idea where money is being spent. She reported the majority of RSA expenses are tied to personnel salaries and benefits.

The budget MYP includes budget assumptions for the high school expansion. Robyn stated that although RSA is deficit spending this year and the next, it's not cause for alarm. The planned deficit spending represents revenues received in a prior year that are being expended in the current year. Year three budget projections are favorable due to increase ADA revenue.

Daria O'Brien moved to approve the 2021/22 Second Interim Budget & MYP as presented, seconded by Andrew McCurdy. Vote 6 Ayes: 0 Nays.

**2.3 Discussion/Action: Directions to the Finance Committee for 2022/23 Annual Budget Development**

Margaret Johnson reviewed the proposed directions to the Finance Committee with the board. She reported administration met to discuss MYP projections, staffing needs, building maintenance and technical department needs for the coming year. The finance committee will use the information to draft the annual budget which will be presented to the board in May, with final adoption in June.

Andrew McCurdy moved to approve the Directions to the Finance Committee for 2022/23 Annual Budget Development as listed, seconded by Jonathan Sheldon. Vote 6 Ayes: 0 Nays.

**2.4 Discussion/Action: 2022-2025 College & Career Access Pathways (CCAP) Agreement with Shasta-Tehama-Trinity Community College**

Lane Carlson presented on the College & Career Access Pathways (CCAP) Agreement with Shasta-Tehama-Trinity Community College. RSA is seeking to enter into a partnership with Shasta College for the purpose of offering and expanding dual enrollment opportunities for high school students to achieve college and career readiness. Lane reported student benefits include priority enrollment of CCAP courses and enrollment of up to 15 college units per semester.

He stated Shasta College will receive state apportionment for enrolled RSA students on an FTE basis, but only beyond RSA's claimed apportionment for the same student.

The term of the agreement shall be for three (3) years, beginning on July 1, 2022 and ending on June 30, 2025.

Lisa Stewart moved to approve 2022-2025 College & Career Access Pathways (CCAP) Agreement with Shasta-Tehama-Trinity Community College as presented, seconded by Daria O'Brien. Vote 6 Ayes: 0 Nays.

## 2.5 Discussion/Action: 2021/22 In-Person Learning Plan - Amended

Public Comment:

Mari McCurdy addressed the board on two issues:

- 1) She encouraged the board to change its current policy from a mask mandate to that of personal choice. She stated RSA must remove the masking mandate from school policy effective 3/14. She stated Shasta County has not made masking a requirement, therefore RSA does not have the authority to keep the mandate in place.  
Since the beginning of COVID, there has never been a high-quality study that shows masks have helped in any way of stopping the spread of COVID in school settings.  
She stated masking and pandemic related mandates have caused a mental health crisis in children and teens due to social isolation and anxiety. The mandates must end so children can begin healing.
- 2) RSA must address the segregation, discrimination, and harassment of students and staff members who choose to no longer wear masks. RSA must enforce the personal choice option with as much vigor as the enforcement of the mask mandate. She stated CDC has endorsed one-way masking as effective in stopping the spread of COVID if worn properly. For those uncomfortable being in a community where everyone is not wearing a mask, they are free to choose the independent study option.  
She urged the board to give students and staff the choice to choose to mask or not and endure their equal treatment on school campus.

Lane Carlson presented and reviewed the amended In-Person Learning Plan. He stated the plan was revised to remove all previous masking language in accordance with the states order to lift the masking requirements in school beginning 3/12. He stated administration held an all staff meeting to discuss the upcoming changes to the mandate next week and provide staff guidance on how to implement the changes in the classroom in a respectful and sensitive way. He reported there is no guidance yet on changes to Outside Interest. Administration will update the plan accordingly once additional information is available.

Heather Wright and Lisa Stewart recommended amending the Face Covering section of the plan and removing CDPH "strong" recommendation of while masking indoors and "posting of signs at building entrances recommending face coverings."

Sophia Zaniroli inquired on the continued weekly COVID testing of all staff. Lane responded that there haven't been any changes to staff testing requirements at this time. RSA personnel will continue to adhere to the adopted board policy.

Lisa Stewart moved to approve the amended 2021/22 In-Person Learning Plan as discussed, seconded by Andrew McCurdy.  
Vote 6 Ayes: 0 Nays.

## **ADJOURNMENT:**

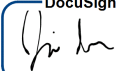
Meeting adjourned at 6:39 p.m.

## **NEXT REGULAR MEETING:**

Date: Tuesday, April 19, 2022  
Time: 5:45 p.m.  
Location: Redding School of the Arts/Room 21  
955 Inspiration Place  
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,

DocuSigned by:



Jonathan Sheldon  
RSA Governing Board Secretary

4/19/2022

Board Approval Date